



NOTICE OF MEETING
501 East Main Avenue
Robstown, Texas 78380
361-387-4549

Notice is hereby given that the Board of Directors of the Nueces County Water Control and Improvement District #3 will meet at 6:00 p.m., Monday, January 12, 2026, at 501 East Main Street, Robstown, Texas in a Regular Meeting to discuss the following business:

*Audience – Those wishing to speak on an agenda item **MUST** sign in prior to the meeting to be recognized by the Chair for a 3-minute limit.*

Call meeting to Order

Pledge of Allegiance

Roll Call

Public Comment

Members of the public will have the opportunity to address the Board of Directors during this section on any Agenda Item or any subject within its jurisdiction except a matter related to pending litigation. Each speaker should sign in on the Public Comment Sheet available at the rear of the Boardroom at least five (5) minutes before commencement of the Board of Directors meeting. Speakers should limit their comments to three (3) minutes. The President of the Board may, if he deems it necessary, limit both the number of speakers and the time allotted to each speaker. Under the law, the Board of Directors may only take action on items specifically listed on the Agenda. Subject matter presented which is not part of the Agenda will be referred to the staff for review and subsequent action. At least seven (7) copies of any document to be used by any speaker should be available for distribution. The speaker's name and, if applicable, Agenda Item number should be clearly marked on such documents.

A copy of the Agenda and meeting packet are available on the District's web site at <https://nueceswater3.com/> Public access to a recording of the telephonic meeting shall be made available upon request to the District Manager.

AGENDA:

1. Workshop
 - 1.a. Presentation of proposed Budget for fiscal year ending January 31, 2027.
2. Convene in regular session.
3. Discuss and take action to adopt the Budget for the fiscal year ending January 31, 2027.
4. Review and approve the engagement letter from Ernest R. Garza & Company P.C. CPA's for the audit for Fiscal Year ending January 31, 2026.
5. Approve Minutes of the December 11, 2025 Regular Meeting of the Board of Directors, and the December 23, 2025 Special Called Meeting of the Board of Directors.
6. Approve Accounts Payable.
7. Discuss Departmental Reports.
 - a. Filter Plant-*Updates*
 - b. City Water Operations-*Updates*
 - c. Administration-*Updates*
8. Discuss and approve 2026 Holiday Schedule.
9. Executive Session Agenda Items - In this executive session the Board of Directors will deliberate or receive legal advice regarding (1) each of the following matters pursuant to the Section(s) of the Texas Government Code in parenthesis at the end of such matter, and (2) any other items on today's agenda that the presiding officer of the meeting has announced will be considered in this executive session (collectively, the "Executive Session

Agenda Items"). The Board of Directors may take action in open session after the executive session on any of the Executive Session Agenda Items. The Board of Directors will deliberate the purchase, exchange, lease or value of real property in executive session only if deliberation in an open meeting would have a detrimental effect on District's position in negotiations with a third person.

- 9.a. Discuss and consider approval of amended employment contract with the District Manager.
- 9.b. Receive legal advice from counsel regarding water supply agreement with the City of Corpus Christi as an alternate water source. (§551.071)
- 10. Open Session Agenda Items for Post-Executive Session Action - The Board of Directors will reconvene in Open Session and take action on (1) the agenda items listed below, (2) any other items on this agenda that were postponed or tabled until after Executive Session, and (3) any of the Executive Session Agenda items.
 - 10.a. Consider approval of amended employment contract with the current District Manager.
 - 10.b. Discuss and take action to approve a Treated Water Supply Agreement between the City of Corpus Christi and the Nueces County Water Control and Improvement District No. 3.
 - 10.c. Discuss and take action to approve Water Rights Lease Agreement between the City of Corpus Christi and the Nueces County Water Control and Improvement District No. 3.
- 11. Adjournment.

<p><i>PUBLIC NOTICE is given pursuant to the Texas Open Meetings Act, V.T.C.A. Government Code Chapter 551 that the Board may elect to go into executive session at any time during the above meeting to discuss subjects properly before it when authorized by the provisions of said Act.</i></p>

I, the undersigned authority, hereby certify that the above Notice of Meeting of the governing body of the above-named political subdivision is a correct copy of the Notice and that I posted the Notice on the bulletin board for public notices in the political subdivision's administrative office located at 501 East Main Avenue, Robstown, Texas, on the 5th day of January, 2026 at 1:30 p.m. and on our district's website www.nueceswater3.com.

By:



Elizabeth Benavides, Administrative Assistant
to Marcos Alaniz, District Manager

Nueces County WCID #3 - Proposed Budget for FYE January 31, 2027

REVENUES		CURRENT		Y-T-D	PROPOSED	NOTES:
ACCT#	ACCOUNT NAME	BUDGET	ACTUAL	BUDGET		
4100	CITY WATER SALES	\$ 4,906,937.00	\$ 4,424,654.85	\$ 5,047,170.00	10,000 in to 2" and up	
4102	TANK, RAW WATER, SPRINKLER	\$ 400.00	\$ 385.00	\$ 400.00		
4103	IRRIGATION MAINT REVENUE	\$ -	\$ -			
4104	SERVICE CONNECTION	\$ 25,000.00	\$ 32,400.00	\$ 35,000.00		
4105	RAW WATER SURCHARGE	\$ 275,000.00	\$ 229,841.03	\$ 275,000.00		
4106	IRRIGATION WATERING	\$ -	\$ -			
4107	RAW WATER METERED	\$ 165,000.00	\$ 135,454.51	\$ 165,000.00		
4110	TAPPING FEES	\$ 25,000.00	\$ 28,500.00	\$ 30,000.00		
4330	SERVICE CHARGE	\$ 180,000.00	\$ 163,510.00	\$ 180,000.00		
4400	COLLECTION OF BAD DEBTS	\$ -	\$ -			
4800	SUNDRY INCOME	\$ 300,000.00	\$ 668,516.40	\$ 350,000.00		
4850	INVESTMENT INCOME	\$ 200,000.00	\$ 120,808.67	\$ 200,000.00		
4851	INT FROM SERVICE CONNECT F	\$ 700.00	\$ 538.02	\$ 700.00		
4900	SALE OF ASSETS	\$ -	\$ -	\$ -		
4905	FILTER PLANT FINANCING	\$ -	\$ -	\$ -		
4999	DISCOUNTS	\$ -	\$ -	\$ -		
	TOTAL REVENUES	\$ 6,078,037.00	\$ 5,804,608.48	\$ 6,283,270.00		YTD Actual thru 12/31/2025
EXPENSES						
510	GENERAL AND ADMINISTRATIVE					
510-6111	WAGES & SALARIES	\$ 229,353.00	\$ 129,547.29	\$ 132,000.00	4% + \$500 Holiday Bonus	
510-6112	EMPLOYEE RETIREMENT PREMIU	\$ 22,658.00	\$ 11,057.33	\$ 11,000.00		
510-6113	GROUP INSURANCE PREMIUMS	\$ 9,500.00	\$ 7,997.28	\$ 10,000.00		
510-6114	EMPLOYER'S OASI TAX EXPENS	\$ 22,300.00	\$ 14,759.74	\$ 20,000.00		
510-6115	WORKMEN'S COMP INSURANCE	\$ -	\$ -	\$ -		
510-6116	SUPPLEMENTAL DEATH BENEFIT	\$ 420.00	\$ 222.95	\$ 300.00		
510-6150	MINOR MEDICAL	\$ 4,000.00	\$ 1,500.00	\$ 2,000.00		
510-6151	SAFETY	\$ 2,000.00	\$ 648.63	\$ 1,000.00		
510-6153	INSURANCE	\$ -	\$ -	\$ -		
510-6154	SUPPLIES	\$ 500.00	\$ 2,039.34	\$ 2,000.00		
510-6183	TELEPHONE	\$ 2,500.00	\$ 4,883.27	\$ 5,000.00		
510-6189	SICK LEAVE EXPENSE	\$ 29,408.00	\$ 28,462.86	\$ 30,000.00		
510-6309	CONSULTATION/PROFESSIONAL	\$ 80,000.00	\$ 48,747.00	\$ 25,000.00		
510-6310	DIRECTOR'S FEES	\$ 36,000.00	\$ 35,707.10	\$ 36,000.00		
510-6320	LEGAL EXPENSE	\$ 125,000.00	\$ 100,890.00	\$ 130,000.00		
510-6321	AUDITING EXPENSE	\$ 35,000.00	\$ 28,000.00	\$ 35,000.00		
510-6325	DUES,SUBSCRIPTIONS AND ADS	\$ 12,000.00	\$ 7,364.34	\$ 10,000.00		
510-6330	ELECTION EXPENSES	\$ 200.00	\$ -	\$ 20,000.00		
510-6351	ADVERTISEMENTS	\$ 2,000.00	\$ -	\$ 1,000.00		
510-6354	CONVENTIONS & TRAVEL	\$ 5,000.00	\$ 4,218.77	\$ 5,000.00		
510-6355	CONTINUING EDUCATION	\$ 2,000.00	\$ 1,579.59	\$ 2,000.00		
510-6400	PUBLIC RELATIONS	\$ 75,000.00	\$ 25,728.05	\$ 30,000.00		
510-6401	LANDSHARK FITNESS	\$ -	\$ -	\$ -		
510-6420	ENGINEERING	\$ 60,000.00	\$ -	\$ 60,000.00		
510-6450	BAD DEBT EXPENSE	\$ 15,000.00	\$ 11,647.57	\$ 15,000.00		
510-6452	AMORTIZATION OF WATER RIGH	\$ -	\$ -	\$ -		
510-6453	DEPRECIATION	\$ -	\$ -	\$ -		
510-7394	SUNDRY EXPENSE	\$ 1,500.00	\$ -	\$ 1,500.00		
510-7395	STATE FEES & MANDATES	\$ 45,000.00	\$ 41,701.61	\$ 45,000.00		
510-7396	TX EMPLOYMENT COMMISSION T	\$ 300.00	\$ 126.00	\$ 300.00		

510-7397	UNIFORMS & LAUNDRY	\$	500.00	\$	667.62	\$	800.00	
510-7398	AUTO EXPENSE & REPAIRS	\$	12,000.00	\$	11,510.77	\$	12,000.00	
510-7399	AUTO FUEL & LUBRICATION	\$	2,000.00	\$	1,710.23	\$	2,000.00	
510-7400	CUSTOMER LOSS REIMBURSEMENT	\$	-	\$	-	\$	-	
	DEPARTMENT TOTAL	\$	831,139.00	\$	520,717.34	\$	643,900.00	
520	CITY WATER OPERATIONS							
520-6110	WAGES & SALARIES (OVER-TIME)	\$	68,842.00	\$	59,627.86	\$	65,000.00	
520-6111	WAGES & SALARIES	\$	929,073.00	\$	784,094.29	\$	854,000.00	4% + 500 Holiday Bonus
520-6112	EMPLOYEE RETIREMENT PREMIUM	\$	78,475.00	\$	61,210.74	\$	64,330.00	
520-6113	GROUP INSURANCE PREMIUMS	\$	111,000.00	\$	108,628.08	\$	140,000.00	
520-6114	EMPLOYER'S OASI TAX EXPENSE	\$	74,000.00	\$	67,047.98	\$	74,000.00	
520-6115	WORKMEN'S COMP INSURANCE	\$	-	\$	-	\$	-	
520-6116	SUPPLEMENTAL DEATH BENEFIT	\$	1,500.00	\$	1,234.45	\$	1,500.00	
520-6134	CONTRACT LABOR	\$	13,000.00	\$	7,553.00	\$	13,000.00	
520-6135	MAINTENANCE & REPAIRS	\$	220,000.00	\$	89,699.71	\$	550,000.00	North Tank + Shop Roof
520-6143	TOOLS	\$	2,000.00	\$	-	\$	2,000.00	
520-6150	POSTAGE	\$	25.00	\$	1,483.91	\$	2,500.00	
520-6152	INTEREST EXPENSE	\$	165,075.00	\$	8.95	\$	165,075.00	
520-6153	INSURANCE	\$	-	\$	81,550.00	\$	-	
520-6154	SUPPLIES	\$	220,000.00	\$	194,964.94	\$	220.00	
520-6155	METER MAINTENANCE	\$	65,000.00	\$	32,090.65	\$	65,000.00	
520-6182	UTILITIES	\$	15,000.00	\$	12,002.38	\$	15,000.00	
520-6183	TELEPHONE	\$	5,000.00	\$	4,897.46	\$	5,000.00	
520-6189	SICK LEAVE EXPENSE	\$	40,000.00	\$	42,046.75	\$	45,000.00	
520-6354	CONVENTIONS & TRAVEL	\$	5,000.00	\$	4,971.29	\$	5,000.00	
520-6355	CONTINUING EDUCATION	\$	4,000.00	\$	6,270.48	\$	6,000.00	
520-6401	LANDSHARK FITNESS	\$	-	\$	-	\$	-	
520-6420	ENGINEERING	\$	150,000.00	\$	157,475.59	\$	200,000.00	
520-6453	DEPRECIATION	\$	-	\$	-	\$	-	
520-7302	GIS MAPPING PROJECT	\$	-	\$	-	\$	-	
520-7304	2ND ST JOINT PROJECT	\$	-	\$	-	\$	-	
520-7305	COUNTY RD 36 EXPANSION	\$	-	\$	-	\$	-	
520-7306	16" WATERLINE REPLACEMENT	\$	-	\$	-	\$	-	
520-7307	WATERLINE IMPROVEMENTS	\$	50,000.00	\$	-	\$	-	
520-7308	BOOSTER STATION	\$	-	\$	-	\$	-	
520-7309	FM 624 WATERLINE RELOCATE	\$	-	\$	17,196.68	\$	156,000.00	
520-7394	SUNDRY EXPENSE	\$	4,000.00	\$	37.89	\$	4,000.00	
520-7396	TX EMPLOYMENT COMMISSION	\$	3,000.00	\$	1,008.00	\$	3,000.00	
520-7397	UNIFORMS & LAUNDRY	\$	7,500.00	\$	5,776.37	\$	7,500.00	
520-7398	AUTO EXPENSE & REPAIRS	\$	120,000.00	\$	156,145.56	\$	160,000.00	
520-7399	AUTO FUEL & LUBRICATION	\$	3,000.00	\$	2,331.92	\$	3,000.00	
	DEPARTMENT TOTAL	\$	2,354,490.00	\$	1,899,354.93	\$	2,606,125.00	
530	CANAL OPERATIONS							
530-6110	WAGES & SALARIES (OVER-TIME)	\$	-	\$	-	\$	-	
530-6111	WAGES & SALARIES	\$	-	\$	-	\$	-	
530-6112	EMPLOYEE RETIREMENT PREMIUM	\$	-	\$	-	\$	-	
530-6113	GROUP INSURANCE PREMIUMS	\$	-	\$	-	\$	-	
530-6114	EMPLOYER'S OASI TAX EXPENSE	\$	-	\$	-	\$	-	
530-6115	WORKMEN'S COMP INSURANCE	\$	-	\$	-	\$	-	
530-6116	SUPPLEMENTAL DEATH BENEFIT	\$	-	\$	-	\$	-	
530-6134	CONTRACT LABOR	\$	-	\$	-	\$	-	
530-6135	MAINTENANCE & REPAIRS	\$	1,500.00	\$	246.24	\$	1,500.00	
530-6141	FUEL & LUBRICANTS	\$	-	\$	-	\$	-	
530-6150	INTEREST EXPENSE	\$	50,000.00	\$	30,776.07	\$	50,000.00	

530-6153	INSURANCE	\$	-	\$	-	\$	-
530-6154	SUPPLIES	\$	-	\$	-	\$	-
530-6182	UTILITIES	\$	-	\$	-	\$	-
530-6355	CONTINUING EDUCATION	\$	-	\$	-	\$	-
530-6420	ENGINEERING	\$	-	\$	-	\$	-
530-6453	DEPRECIATION	\$	-	\$	-	\$	-
530-7305	PROJECT-RIGO RAW WATER	\$	-	\$	-	\$	-
530-7306	PROJECT-RAW WATER PROJECT	\$	-	\$	-	\$	-
530-7394	SUNDRY EXPENSE	\$	-	\$	-	\$	-
530-7396	TX EMPLOYMENT COMMISSION T	\$	-	\$	-	\$	-
	DEPARTMENT TOTAL	\$	51,500.00	\$	31,022.31	\$	51,500.00
540	FILTER PLANT						
540-6109	WAGES & SALARIES-(OVERTIME	\$	-	\$	-	\$	-
540-6110	WAGES & SALARIES (OVER-TIM	\$	63,100.00	\$	62,189.50	\$	63,100.00
540-6111	WAGES & SALARIES	\$	447,070.00	\$	419,759.62	\$	488,680.00 4% + 500 Holiday Bonus
540-6112	EMPLOYEE RETIREMENT PREMIU	\$	44,511.00	\$	34,656.14	\$	40,000.00
540-6113	GROUP INSURANCE PREMIUMS	\$	56,000.00	\$	47,646.36	\$	50,000.00
540-6114	EMPLOYER'S OASI TAX EXPENS	\$	40,000.00	\$	37,956.61	\$	-
540-6115	WORKMEN'S COMP INSURANCE	\$	-	\$	-	\$	-
540-6116	SUPPLEMENTAL DEATH BENEFIT	\$	1,000.00	\$	698.89	\$	1,000.00
540-6134	CONTRACT LABOR	\$	-	\$	-	\$	-
540-6135	MAINTENANCE & REPAIRS	\$	200,000.00	\$	119,668.40	\$	200,000.00
540-6142	CHEMICALS	\$	300,000.00	\$	224,668.45	\$	350,000.00
540-6143	TOOLS	\$	600.00	\$	221.00	\$	600.00
540-6150	INTEREST EXPENSE	\$	45,000.00	\$	4,363.33	\$	45,000.00
540-6153	INSURANCE	\$	-	\$	-	\$	-
540-6154	SUPPLIES	\$	55,000.00	\$	33,227.20	\$	60,000.00
540-6181	WATER TESTING	\$	28,000.00	\$	23,890.92	\$	30,000.00
540-6182	UTILITIES	\$	120,000.00	\$	86,971.81	\$	100,000.00
540-6183	TELEPHONE	\$	5,000.00	\$	3,526.37	\$	500.00
540-6189	SICK LEAVE EXPENSE	\$	25,000.00	\$	19,216.84	\$	25,000.00
540-6354	CONVENTIONS & TRAVEL	\$	6,000.00	\$	4,620.69	\$	6,000.00
540-6355	CONTINUING EDUCATION	\$	4,000.00	\$	3,801.21	\$	4,000.00
540-6401	LANDSHARK FITNESS	\$	-	\$	-	\$	-
540-6420	ENGINEERING	\$	-	\$	-	\$	-
540-6451	AMORTIZATION OF LOAN FEES	\$	-	\$	-	\$	-
540-6453	DEPRECIATION	\$	-	\$	-	\$	-
540-7305	MEMBRANE UPGRADE	\$	300,000.00	\$	-	\$	300,000.00
540-7306	PROJECT-FILTER PLANT	\$	-	\$	-	\$	-
540-7307	F/P OFFICE PROJECT	\$	-	\$	-	\$	-
540-7394	SUNDRY EXPENSE	\$	1,500.00	\$	360.44	\$	1,500.00
540-7396	TX EMPLOYMENT COMMISSION T	\$	900.00	\$	473.33	\$	900.00
540-7397	UNIFORMS & LAUNDRY	\$	3,500.00	\$	2,531.97	\$	3,500.00
540-7398	AUTO EXPENSE & REPAIRS	\$	3,600.00	\$	3,015.68	\$	3,600.00
540-7399	AUTO FUEL & LUBRICATION	\$	1,500.00	\$	1,935.49	\$	2,000.00
	DEPARTMENT TOTAL	\$	1,751,281.00	\$	1,135,400.25	\$	1,775,380.00
550	RIVER PLANT						
550-6110	WAGES & SALARIES (OVER-TIM	\$	-	\$	-	\$	-
550-6111	WAGES & SALARIES	\$	-	\$	-	\$	-
550-6112	EMPLOYEE RETIREMENT PREMIU	\$	-	\$	-	\$	-
550-6113	GROUP INSURANCE PREMIUMS	\$	-	\$	-	\$	-
550-6114	EMPLOYER'S OASI TAX EXPENS	\$	-	\$	-	\$	-
550-6115	WORKMEN'S COMP INSURANCE	\$	-	\$	-	\$	-
550-6116	SUPPLEMENTAL DEATH BENEFIT	\$	-	\$	-	\$	-

550-6134	CONTRACT LABOR	\$	-	\$	-	\$	-	
550-6135	MAINTENANCE & REPAIRS	\$	5,000.00	\$	51,044.30	\$	50,000.00	
550-6141	FUEL & LUBRICANTS	\$	-	\$	-	\$	-	
550-6143	TOOLS	\$	-	\$	-	\$	-	
550-6153	INSURANCE	\$	-	\$	-	\$	-	
550-6154	SUPPLIES	\$	500.00	\$	-	\$	500.00	
550-6182	UTILITIES	\$	65,000.00	\$	60,985.26	\$	65,000.00	
550-6183	TELEPHONE	\$	-	\$	-	\$	-	
550-6189	SICK LEAVE EXPENSE	\$	-	\$	-	\$	-	
550-6355	CONTINUING EDUCATION	\$	-	\$	-	\$	-	
550-6401	LANDSHARK FITNESS	\$	-	\$	-	\$	-	
550-6420	ENGINEERING	\$	-	\$	-	\$	-	
550-6453	DEPRECIATION	\$	-	\$	-	\$	-	
550-7306	PROJECT	\$	-	\$	-	\$	-	
550-7394	SUNDRY EXPENSE	\$	-	\$	-	\$	-	
550-7396	TX EMPLOYMENT COMMISSION T	\$	-	\$	-	\$	-	
550-7397	UNIFORMS & LAUNDRY	\$	-	\$	-	\$	-	
550-7398	AUTO EXPENSE & REPAIRS	\$	-	\$	39.98	\$	-	
	DEPARTMENT TOTAL	\$	70,500.00	\$	112,069.54	\$	115,500.00	
560	EQUIPMENT							
560-6135	MAINTENANCE & REPAIRS	\$	50,000.00	\$	42,396.75	\$	50,000.00	
560-6141	FUEL & LUBRICANTS	\$	20,000.00	\$	9,081.37	\$	20,000.00	
560-6143	TOOLS	\$	-	\$	-	\$	-	
560-6152	INTEREST EXPENSE	\$	-	\$	-	\$	-	
560-6154	SUPPLIES	\$	500.00	\$	1,292.01	\$	1,500.00	
560-6453	DEPRECIATION	\$	-	\$	-	\$	-	
560-7306	HEAVY EQUIPMENT	\$	100,000.00	\$	-	\$	30,000.00	Dump trailer
560-7394	SUNDRY EXPENSE	\$	-	\$	-	\$	-	
	DEPARTMENT TOTAL	\$	170,500.00	\$	52,770.13	\$	101,500.00	
570	OFFICE OPERATIONS							
570-6110	WAGES & SALARIES (OVER-TIM	\$	2,400.00	\$	4,953.16	\$	6,000.00	
570-6111	WAGES & SALARIES	\$	335,000.00	\$	297,920.23	\$	369,000.00	4% + 500 Holiday Bonus
570-6112	EMPLOYEE RETIREMENT PREMIU	\$	31,000.00	\$	24,696.71	\$	26,040.00	
570-6113	GROUP INSURANCE PREMIUMS	\$	71,000.00	\$	55,021.60	\$	60,000.00	
570-6114	EMPLOYER'S OASI TAX EXPENS	\$	27,000.00	\$	24,887.82	\$	27,000.00	
570-6115	WORKMEN'S COMP INSURANCE	\$	-	\$	-	\$	-	
570-6116	SUPPLEMENTAL DEATH BENEFIT	\$	600.00	\$	498.01	\$	600.00	
570-6134	CONTRACT LABOR	\$	14,400.00	\$	13,200.00	\$	14,400.00	
570-6135	MAINTENANCE & REPAIRS	\$	25,000.00	\$	7,694.71	\$	25,000.00	\$10,00 A/C repairs
570-6136	COMPUTER MAINTENANCE	\$	35,000.00	\$	35,885.01	\$	70,000.00	11 workstations upgrades
570-6137	WEBSITE MAINTENANCE	\$	1,200.00	\$	-	\$	1,200.00	
570-6150	POSTAGE	\$	35,000.00	\$	31,420.56	\$	35,000.00	
570-6153	INSURANCE	\$	-	\$	-	\$	-	
570-6154	SUPPLIES	\$	32,000.00	\$	17,020.54	\$	32,000.00	
570-6182	UTILITIES	\$	15,000.00	\$	19,123.37	\$	20,000.00	
570-6183	TELEPHONE	\$	5,500.00	\$	595.12	\$	-	
570-6189	SICK LEAVE EXPENSE	\$	18,000.00	\$	22,536.62	\$	25,000.00	
570-6354	CONVENTIONS & TRAVEL	\$	3,000.00	\$	416.90	\$	3,000.00	
570-6355	CONTINUING EDUCATION	\$	3,000.00	\$	3,252.80	\$	3,500.00	
570-6401	LANDSHARK FITNESS	\$	-	\$	-	\$	-	
570-6453	DEPRECIATION	\$	-	\$	-	\$	-	
570-7305	PROJECT-BATHROOM REMODEL	\$	-	\$	-	\$	-	
570-7306	PROJECT-ADMINISTRATION	\$	82,627.00	\$	-	\$	-	
570-7307	PROJECT-OFFICE BLDG REMODE	\$	-	\$	-	\$	-	

570-7394	SUNDRY EXPENSE	\$	90,000.00	\$	308,730.82	\$	251,325.00
570-7396	TX EMPLOYMENT COMMISSION T	\$	800.00	\$	378.00	\$	800.00
570-7397	UNIFORMS & LAUNDRY	\$	2,000.00	\$	1,441.66	\$	2,000.00
570-7399	AUTO FUEL & LUBRICATION	\$	2,000.00	\$	424.38	\$	-
	DEPARTMENT TOTAL	\$	831,527.00	\$	870,098.02	\$	971,865.00
590	WHOLE SALE CONTRACTS						
590-6135	MAINTENANCE & REPAIRS	\$	6,000.00	\$	499.09	\$	6,000.00
590-6142	CHEMICALS	\$	4,000.00	\$	-	\$	4,000.00
590-6143	TOOLS	\$	-	\$	-	\$	-
590-6154	SUPPLIES	\$	7,000.00	\$	2,905.50	\$	7,000.00
590-6181	WATER TESTING	\$	100.00	\$	16.02	\$	500.00
590-7306	CR 75 LINE IMPROVEMENT PRO	\$	-	\$	-	\$	-
590-7394	SUNDRY EXPENSE	\$	-	\$	-	\$	-
590-7398	AUTO EXPENSE & REPAIRS	\$	-	\$	-	\$	-
590-7399	AUTO FUEL & LUBRICATION	\$	-	\$	-	\$	-
	DEPARTMENT TOTAL	\$	17,100.00	\$	3,420.61	\$	17,500.00
	TOTAL EXPENSES	\$	6,078,037.00	\$	4,624,853.13	\$	6,283,270.00

RECAP:		
Revenues	\$	6,283,270.00
Less Expenses:		
510	\$	643,900.00
520	\$	2,606,125.00
530	\$	51,500.00
540	\$	1,775,380.00
550	\$	115,500.00
560	\$	101,500.00
570	\$	971,865.00
590	\$	17,500.00
	\$	6,283,270.00

**NUECES COUNTY WATER CONTROL AND
IMPROVEMENT DISTRICT NO. 3
ROBSTOWN, TEXAS
AUDIT PROPOSAL FOR THE FISCAL YEAR
ENDING JANUARY 31, 2026**

ERNEST R. GARZA
AND COMPANY, P.C.
Certified Public Accountants
10201 Leopard #A
Corpus Christi, Texas 78410
Bus. (361) 241-2452
Fax No. (361) 242-1525
Toll Free 1-800-241-1272

MEMBER
American Institute of Certified Public Accountants
Texas Society of Certified Public Accountants



6102 Ayers St. #106
Corpus Christi, Texas
78415
Bus. (361) 723-0685
Fax (361) 723-0689

January 2, 2026

Nueces County Water Control and Improvement District No. 3, Robstown, Texas
Board of Directors

We are pleased to confirm our understanding of the services we are to provide Nueces County Water Control and Improvement District No. 3 Robstown, Texas for the year ended January 31, 2026.

Audit Scope and Objectives

We will audit the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information, including the related notes to the financial statements, which collectively comprise the basic financial statements, of the Nueces County Water Control and Improvement District No. 3, Robstown, Texas as of and for the year ended January 31, 2026. Accounting standards generally accepted in the United States of America (GAAP) provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement Nueces County Water Control and Improvement District No. 3, Robstown, Texas' basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to Nueces County Water Control and Improvement District No. 3, Robstown, Texas' RSI in accordance with auditing standards generally accepted in the United States of America (GAAS). These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The following RSI is required by GAAP and will be subjected to certain limited procedures, but will not be audited:

1) Management's Discussion and Analysis.

We have also been engaged to report on supplementary information other than RSI that accompanies Nueces County Water Control and Improvement District No. 3, Robstown, Texas' financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America, and we will provide an opinion on it in relation to the financial statements as a whole, [in a separate written report accompanying our auditor's report on the financial statements OR in a report combined with our auditor's report on the financial statements.

We have also been engaged to report on supplementary information other than RSI that accompanies Nueces County Water Control and Improvement District No. 3, Robstown, Texas financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS, and we will provide an opinion on it in relation to the financial statements as a whole [in a separate written report accompanying our auditor's report on the financial statements OR in a report combined with our auditor's report on the financial statements]:

1). Supplementary schedules.

The objectives of our audit are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; issue an auditor's report that includes our opinion about whether your financial statements are fairly presented, in all material respects, in conformity with GAAP; and report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment of a reasonable user made based on the financial statements.

The objectives also include reporting on internal control over financial reporting and compliance with provisions of laws, regulations, contracts, and award agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.

Auditor's Responsibilities for the Audit of the Financial Statements

We will conduct our audit in accordance with GAAS and the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and will include tests of your accounting records of Nueces County Water Control and Improvement District No. 3, Robstown, Texas, procedures we consider necessary to enable us to express such opinions. As part of an audit in accordance with GAAS and *Government Auditing Standards*, we exercise professional judgment and maintain professional skepticism throughout the audit.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management. We will also evaluate the overall presentation of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government. Because the determination of waste and abuse is subjective, *Government Auditing Standards* do not expect auditors to perform specific procedures to detect waste or abuse in financial audits nor do they expect auditors to provide reasonable assurance of detecting waste or abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is an unavoidable risk that some material misstatements may not be detected by us, even though the audit is properly planned and performed in accordance with GAAS and *Government Auditing Standards*. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements. However, we will inform the appropriate level of management of any material errors, fraudulent financial reporting, or misappropriation of assets that comes to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We will also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, tests of the physical existence of inventories, and direct confirmation of receivables and certain assets and liabilities by correspondence with selected customers, creditors, and financial institutions. We will also request written representations from your attorneys as part of the engagement.

We have identified the following significant risk(s) of material misstatement as part of our audit planning:

[According to GAAS, significant risks include management override of controls, and GAAS presumes that revenue recognition is a significant risk. Accordingly, we have considered these as significant risks. Describe significant risk(s) identified, including specific revenue streams identified as significant risks.]

We may, from time to time and depending on the circumstances, use third-party service providers in serving your account. We may share confidential information about you with these service providers but remain committed to maintaining the confidentiality and security of your information. Accordingly, we maintain internal policies, procedures, and safeguards to protect the confidentiality of your personal information. In addition, we will secure confidentiality agreements with all service providers to maintain the confidentiality of your information and we will take reasonable precautions to determine that they have appropriate procedures in place to prevent the unauthorized release of your confidential information to others. In the event that we are unable to secure an appropriate confidentiality agreement, you will be asked to provide your consent prior to the sharing of your confidential information with the third-party service provider. Furthermore, we will remain responsible for the work provided by any such third-party service providers.

Our audit of financial statements does not relieve you of your responsibilities.

Audit Procedures—Internal Control

We will obtain an understanding of the government and its environment, including the system of internal control, sufficient to identify and assess the risks of material misstatement of the financial statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control. An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. Accordingly, we will express no such opinion. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards and *Government Auditing Standards*.

Audit Procedures—Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of Nueces County Water Control and Improvement District No. 3, Robstown, Texas' compliance with the provisions of applicable laws, regulations, contracts, agreements, and grants. However, the objective of our audit will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

Other Services

We will also assist in preparing the financial statements and related notes of Nueces County Water Control and Improvement District No. 3, Robstown, Texas, in conformity with accounting principles generally accepted in the United States of America based on information provided by you. These non-audit services do not constitute an audit under *Government Auditing Standards* and such services will not be conducted in accordance with *Government Auditing Standards*. We will perform the services in accordance with applicable professional standards. The other services are limited to the financial statement services previously defined. We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

You agree to assume all management responsibilities relating to the financial statements and related notes and any other non-audit services we provide. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements and related notes and that you have reviewed and approved the financial statements and related notes prior to their issuance and have accepted responsibility for them. Further, you agree to oversee the non-audit services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience; evaluate the adequacy and results of those services; and accept responsibility for them.

Responsibilities of Management for the Financial Statements

Our audit will be conducted on the basis that you acknowledge and understand your responsibility for designing, implementing, establishing, and maintaining effective internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, and for evaluating and monitoring ongoing activities to help ensure that appropriate goals and objectives are met; following laws and regulations; and ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. You are also responsible for the selection and application of accounting principles, for the preparation and fair presentation of the financial statements and all accompanying information in conformity with accounting principles generally accepted in the United States of America, and for compliance with applicable laws and regulations and the provisions of contracts and grant agreements.

Management is responsible for making drafts of financial statements, all financial records, and related information available to us and for the accuracy and completeness of that information (including information from outside of the general and subsidiary ledgers). You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, identification of all related parties and all related-party relationships and transactions, and other matters; (2) additional information that we may request for the purpose of the audit; and (3) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence.^{hh} At the conclusion of our audit, we will require certain written representations from you about your responsibilities for the financial statements; compliance with laws, regulations, contracts, and grant agreements; and other responsibilities required by GAAS and *Government Auditing Standards*.

Your responsibilities include adjusting the financial statements to correct material misstatements and for confirming to us in the written representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements of each opinion unit taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws, regulations, contracts, agreements, and grants and for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, or contracts or grant agreements that we report.

You are responsible for the preparation of the supplementary information, which we have been engaged to report on, in conformity with accounting principles generally accepted in the United States of America (GAAP). You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You also agree to [include the audited financial statements with any presentation of the supplementary information that includes our report thereon OR make the audited financial statements readily available to users of the supplementary information no later than the date the supplementary information is issued with our report thereon]. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the supplementary information in accordance with GAAP; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits or other studies related to the objectives discussed in the Audit Scope and Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or other studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions, for the report, and for the timing and format for providing that information.

Engagement Administration, Fees, and Other

We understand that your employees will prepare all cash, accounts receivable, or other confirmations we request and will locate any documents selected by us for testing.

We will provide copies of our reports to the District; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the property of Ernest R. Garza & Company, P.C. CPA's and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to Texas regulators/Texas Water Development Board or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for the purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Ernest R. Garza & Company, P.C. CPA's personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend or decide to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the Texas Water Development Board. If we are aware that a federal awarding agency or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

Ernest R. Garza, CPA is the engagement partner and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them. We expect to begin our audit on approximately January 2026 and to issue our reports no later than April 30, 2026.

Our fee for services will be at our standard hourly rates plus out-of-pocket costs (such as report reproduction, word processing, postage, travel, copies, telephone, confirmation service provider fees, etc.) except that we agree that our gross fee, including expenses, will not exceed \$34,000. Our standard hourly rates vary according to the degree of responsibility involved and the experience level of the personnel assigned to your audit. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. In accordance with our firm policies, work may be suspended if your account becomes 30 days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket costs through the date of termination. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs.

Reporting

We will issue a written report upon completion of our audit of Nueces County Water Control and Improvement District No. 3, Robstown, Texas, financial statements. Our report will be addressed to the Board of Directors and those charged with governance of Nueces County Water Control and Improvement District No. 3, Robstown, Texas. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions, add a separate section, or add an emphasis-of-matter or other-matter paragraph to our auditor's report, or if necessary, withdraw from this engagement. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or issue reports, or we may withdraw from this engagement.

We will also provide a report (that does not include an opinion) on internal control related to the financial statements and compliance with the provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a material effect on the financial statements as required by *Government Auditing Standards*. The report on internal control and on compliance and other matters will state (1) that the purpose of the report is solely to describe the scope of testing of internal control and compliance, and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control on compliance, and (2) that the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The report will also state that the report is not suitable for any other purpose. If during our audit we become aware that Nueces County Water Control and Improvement District No. 3, Robstown, Texas is subject to an audit requirement that is not encompassed in the terms of this engagement, we will communicate to management and those charged with governance that an audit in accordance with U.S. generally accepted auditing standards and the standards for financial audits contained in *Government Auditing Standards* may not satisfy the relevant legal, regulatory, or contractual requirements.

We appreciate the opportunity to be of service to Nueces County Water Control and Improvement District No. 3, Robstown, Texas and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the attached copy and return it to us.

Very truly yours,


Ernest R. Garza & Company, P.C. CPA's

RESPONSE:

This letter correctly sets forth the understanding of Nueces County Water Control and Improvement District No. 3, Robstown, Texas.

Management signature: _____

Title: _____

Date: _____

Governance signature: _____

Title: _____

Date: _____

Regular Meeting of the Board of Directors of Nueces County Water Control and Improvement District #3 held in their office at 501 East Main Street, Robstown, Texas, on **December 11, 2025, at 6:00 p.m.**

Present:

Ramiro Alejandro, President
Richard Villarreal, Vice-President
Joey Rodriguez, Secretary
Ronnie Salinas, Director

Marcos Alaniz, District Manager
Hector Benavidez, Distribution Superintendent
Steve Robledo, Production Superintendent
Charlie Zahn, Attorney
Laura Arce, Finance Coordinator
Lisa Benavides, Administrative Assistant

ABSENT: Rene Vela, Director

Meeting was called to order by President, Ramiro Alejandro at 6:00 p.m.

1. A motion was made by Director Salinas with a second by Director Villarreal to **approve** the minutes as **corrected** of the November 13, 2025, Regular Meeting. **All voted aye.**
2. A motion was made by Director Salinas with a second by Director Villarreal to **approve** the Accounts Payable Listing as presented. **All voted aye.**
3. Departmental Reports.

Filter Plant – Steve Robledo, Water Production Superintendent

High Service Pump 4 is back in service after replacement of VFD by Hierholzer Engineering.

Water Distribution Operations – Hector Benavidez, Distribution Superintendent

We are having significant leaks this month.

Financial Statement Reporting:

2025 Financial Reporting for the Month of: October				
Category	Financial Statement	Accounts Receivable	River Acres	Violet Water Supply
Total Revenues	\$491,188.42			
Total Expenses	\$380,523.25			
Revenue over (under) Expense	\$110,665.17			
Billed Accounts		\$475,025.41		
Unpaid Accounts		\$49,220.78		
Contracts			\$ 18,316.63	\$28,361.33

4. A motion was made by Director Villarreal with a second by Director Rodriguez to approve the bid award for the Utility Relocation on TxDOT Line Projects along Fm 624. **All voted aye.**
5. A motion was made by Director Villarreal with a second by Director Salinas to approve a donation request from Robstown Young Futures. **All voted aye.**

6. A motion was made by Director Villarreal with a second by Director Salinas to adopt an Electronic Monitoring Policy. **All voted aye.**

7. At 6:57 p.m. Mr. Alejandro announced that the Board of Directors would go into Executive Session
Agenda Items - In this executive session the Board of Directors will deliberate or receive legal advice regarding (1) each of the following matters pursuant to the Section(s) of the Texas Government Code in parenthesis at the end of such matter, and (2) any other items on today's agenda that the presiding officer of the meeting has announced will be considered in this executive session (collectively, the "Executive Session Agenda Items"). The Board of Directors may take action in open session after the executive session on any of the Executive Session Agenda Items. The Board of Directors will deliberate the purchase, exchange, lease or value of real property in executive session only if deliberation in an open meeting would have a detrimental effect on District's position in negotiations with a third person.

7.a. Evaluate the performance and duties of the District Manager. (§551.074)

8. The Presiding Officer reconvened the meeting in Open Session at 8:04 p.m.

8.a. A motion was made by Director Villarreal with a second by Director Rodriguez to **table** the amended contract with the District Manager. **All voted aye.**

9. A motion was made by Director Rodriguez with a second by Director Villarreal to adjourn. **All voted aye.**

Meeting was adjourned at 8:06 p.m.

Read and approved this _____ day of _____, 2026.

President

ATTEST:

Secretary

Special Called Meeting of the Board of Directors of Nueces County Water Control and Improvement District #3 held in their office at 501 East Main Street, Robstown, Texas, on **December 23, 2025, at 6:00 p.m.**

Present:

Ramiro Alejandro, President
Richard Villarreal, Vice-President
Joey Rodriguez, Secretary
Ronnie Salinas, Director

Marcos Alaniz, District Manager
Hector Benavidez, Distribution Superintendent
Steve Robledo, Production Superintendent
Charlie Zahn, Attorney
Laura Arce, Finance Coordinator
Lisa Benavides, Administrative Assistant

ABSENT: Rene Vela, Director

Meeting was called to order by President, Ramiro Alejandro at 11:00 a.m.

1. A motion was made by Director Salinas with a second by Director Villarreal to **authorize** staff to seek bids for the infrastructure, including ground storage, to construct an interconnection between the water delivery system of the City of Corpus Christi and the water delivery system of the District. **All voted aye.**

2. A motion was made by Director Salinas with a second by Director Rodriguez to **approve** the purchase of three (3) trucks. **Motion passed with 3 ayes: Director Rodriguez, Director Salinas, Director Alejandro. 1 nay, Director Villarreal.**

3. A motion was made by Director Rodriguez with a second by Director Villarreal to adjourn. **All voted aye.**

Meeting was adjourned at 11:22 a.m.

Read and approved this _____ day of _____, 2026.

President

ATTEST:

Secretary

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT
A1 PEST CONTROL	12/19/25	MONTHLY PEST CONTROL -DEC	GENERAL FUND	CITY WATER OPERATIONS	150.00
	12/19/25	MONTHLY PEST CONTROL -DEC	GENERAL FUND	OFFICE OPERATIONS	100.00
				TOTAL:	250.00
ACT PIPE & SUPPLY INC	12/19/25	ANGLE MTR COUPLING, MTR NU	GENERAL FUND	CITY WATER OPERATIONS	702.18
	12/19/25	CIR. CLAMPS,BLU & WHIT MAR	GENERAL FUND	CITY WATER OPERATIONS	2,780.78
	12/19/25	DBL STRAP SADDLE, COUPLING	GENERAL FUND	CITY WATER OPERATIONS	349.78
				TOTAL:	3,832.74
AMAZON CAPITAL SERVICES, INC	12/19/25	DIPLOMA FRAME	GENERAL FUND	OFFICE OPERATIONS	6.99-
	12/19/25	OFFICE CHAIR,INK CARTRIDGE	GENERAL FUND	OFFICE OPERATIONS	643.51
				TOTAL:	636.52
ANDERSON COLUMBIA CO., INC	12/19/25	5 TON HOT MIX	GENERAL FUND	CITY WATER OPERATIONS	490.56
	12/31/25	4.03 TON HOT MIX	GENERAL FUND	CITY WATER OPERATIONS	386.88
				TOTAL:	877.44
ARDURRA GROUP, INC	12/19/25	TXDOT FM 624 ENGINEERING C	GENERAL FUND	CITY WATER OPERATIONS	6,000.00
				TOTAL:	6,000.00
ATM HOLDINGS LLC	12/19/25	7.87 LIMESTONE CRUSHED	GENERAL FUND	CITY WATER OPERATIONS	287.26
	12/19/25	CRUSHED LIMESTONE BASE	GENERAL FUND	CITY WATER OPERATIONS	685.11
	12/31/25	LIMESTONE BASE (CRUSHED)	GENERAL FUND	CITY WATER OPERATIONS	726.72
	12/31/25	LIMESTONE BASE, CUSHION SA	GENERAL FUND	CITY WATER OPERATIONS	917.96
	12/31/25	MORTAR SAND	GENERAL FUND	CITY WATER OPERATIONS	638.48
				TOTAL:	3,255.53
ATT MOBILITY LLC	12/19/25	EMPLOYEES PHONE	GENERAL FUND	GENERAL & ADMINISTRATI	110.82
	12/19/25	EMPLOYEES PHONE	GENERAL FUND	CITY WATER OPERATIONS	507.39
	12/19/25	EMPLOYEES PHONE	GENERAL FUND	FILTER PLANT	132.89
				TOTAL:	751.10
CALALLEN DRUG TESTING	12/31/25	QUICK SCREEN,NON DOT BREAT	GENERAL FUND	GENERAL & ADMINISTRATI	240.00
				TOTAL:	240.00
CHARTER COMMUNICATIONS	12/19/25	SERVICES @ 1500 BAUER RD	GENERAL FUND	CITY WATER OPERATIONS	263.78
	12/19/25	SERVICE @ 1200 N 4TH ST	GENERAL FUND	FILTER PLANT	214.03
	12/19/25	SERVICES @ 501 E MAIN	GENERAL FUND	OFFICE OPERATIONS	692.79
				TOTAL:	1,170.60
CHEMTRADE CHEMICALS US LLC	12/19/25	CHEMTRADE CHEMICALS US LLC	GENERAL FUND	FILTER PLANT	11,545.41
				TOTAL:	11,545.41
CITY OF CORPUS CHRISTI	12/31/25	WATER SAMPLES	GENERAL FUND	FILTER PLANT	272.00
				TOTAL:	272.00
CNH INDUSTRIAL AMERICA LLC	12/19/25	SYNTHETIC GEAR LUBE & FINA	GENERAL FUND	EQUIPMENT	61.29
	12/19/25	PAST DUE	GENERAL FUND	EQUIPMENT	2.98
				TOTAL:	64.27
COASTAL OFFICE SOLUTIONS, INC	12/19/25	STORAGE BAGS, RUBB BANDS,M	GENERAL FUND	OFFICE OPERATIONS	790.86
	12/19/25	XSTAMPER RECEIVED	GENERAL FUND	OFFICE OPERATIONS	18.58
	12/19/25	ALL PURPOSE CLEANER, TRASH	GENERAL FUND	OFFICE OPERATIONS	125.75
	12/31/25	INK CARTRIDGES, ALEVE,BIND	GENERAL FUND	OFFICE OPERATIONS	1,099.88
				TOTAL:	2,035.07

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT
CORE& MAIN LP	12/31/25	REP CLAMPS	GENERAL FUND	CITY WATER OPERATIONS	1,234.71
	12/31/25	REP CLIPS	GENERAL FUND	CITY WATER OPERATIONS	463.10
		TOTAL:			1,697.81
COTTON BROADCASTING	12/19/25	100-30 SECS CHRISTMAS	GENERAL FUND	GENERAL & ADMINISTRATI	500.00
		TOTAL:			500.00
ELIZABETH BENAVIDES	12/24/25	REIMBURSEMENT FOG MACHINE	GENERAL FUND	GENERAL & ADMINISTRATI	48.69
		TOTAL:			48.69
ERNESTINA R GARCIA	12/19/25	ERNESTINA R GARCIA	GENERAL FUND	CITY WATER OPERATIONS	1,800.00
		TOTAL:			1,800.00
EVINS GLASS SERVICE INC	12/19/25	PARTS & LABOR - BACKHOE GL	GENERAL FUND	EQUIPMENT	890.74
		TOTAL:			890.74
FEDERAL EXPRESS CORP	12/19/25	TRANSPORTATION CHARGE	GENERAL FUND	OFFICE OPERATIONS	201.72
	12/31/25	TRANSPORTATION CHARGE	GENERAL FUND	OFFICE OPERATIONS	215.80
		TOTAL:			417.52
FERGUSON US HOLDINGS, INC	12/31/25	6X20 FT PVC S80 PE PIPE	GENERAL FUND	CITY WATER OPERATIONS	613.21
	12/31/25	CTS FLG MTR ANGLE, NRS GAT	GENERAL FUND	CITY WATER OPERATIONS	2,324.78
	12/19/25	CTS PJ ANG, CI VLV, PVC GJ	GENERAL FUND	CITY WATER OPERATIONS	2,860.63
	12/19/25	4X3/4 IP SGL SDL --- VIOLE	GENERAL FUND	CITY WATER OPERATIONS	64.50
	12/19/25	TAP PLUG, TAP CAP,GASKETS	GENERAL FUND	CITY WATER OPERATIONS	344.63
	12/19/25	1B REP CLAMP	GENERAL FUND	CITY WATER OPERATIONS	586.40
	12/31/25	OL GATE VLV, HYD ADPT, GAS	GENERAL FUND	CITY WATER OPERATIONS	2,727.42
	12/19/25	1B REP CLAMP	GENERAL FUND	CITY WATER OPERATIONS	814.60
	12/19/25	IPS LONG COMP COUP, NIP GB	GENERAL FUND	CITY WATER OPERATIONS	1,179.15
	12/31/25	SXSXS TEE, SXS BUSH	GENERAL FUND	CITY WATER OPERATIONS	52.61
	12/31/25	REP CLAMPS, PJ BALL CURB	GENERAL FUND	CITY WATER OPERATIONS	2,391.42
	12/31/25	REP CLAMP	GENERAL FUND	CITY WATER OPERATIONS	360.06
	12/31/25	CNCRT DIA BLD, 2PC SCREW C	GENERAL FUND	CITY WATER OPERATIONS	787.65
	12/31/25	1B REP CLMP, SS REP CLMP	GENERAL FUND	CITY WATER OPERATIONS	814.60
	12/31/25	NIAGRARA BTL WATER - CREW	GENERAL FUND	CITY WATER OPERATIONS	335.16
	12/31/25	6X3 1B REP CLAMP - VIOLET	GENERAL FUND	RAWS	516.64
		TOTAL:			16,773.46
FRONTIER COMMUNICATIONS OF TEXAS	12/19/25	SERVICE @ 361-387-1177	GENERAL FUND	CITY WATER OPERATIONS	147.47
		TOTAL:			147.47
FUELMAN	12/19/25	FUEL	GENERAL FUND	GENERAL & ADMINISTRATI	432.42
	12/31/25	FUEL	GENERAL FUND	GENERAL & ADMINISTRATI	337.92
	12/19/25	FUEL	GENERAL FUND	CITY WATER OPERATIONS	817.21
	12/31/25	FUEL	GENERAL FUND	CITY WATER OPERATIONS	670.07
	12/19/25	FUEL	GENERAL FUND	FILTER PLANT	40.30
	12/31/25	FUEL	GENERAL FUND	FILTER PLANT	114.95
		TOTAL:			2,412.87
GPM	12/19/25	PROJECT: 500 MAIN ST BORE	GENERAL FUND	CITY WATER OPERATIONS	2,200.00
		TOTAL:			2,200.00
GRAINGER	12/31/25	FORK EXTENSION, YELLOW #61	GENERAL FUND	FILTER PLANT	672.86
		TOTAL:			672.86
GTEK COMPUTERS AND WIRELESS	12/19/25	SERVICES @ 5051 SPUR LANE	GENERAL FUND	CITY WATER OPERATIONS	53.27

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT
	12/19/25	SERVICES @ 4330 CO RD 69	GENERAL FUND	CITY WATER OPERATIONS	53.27
	12/19/25	SERVICES @ 5051 SPUR LANE	GENERAL FUND	CITY WATER OPERATIONS	53.27
		TOTAL:			159.81
HACH COMPANY, INC	12/19/25	ASSY.,PACK,CHEMKEY,25PC NI	GENERAL FUND	FILTER PLANT	251.81
	12/19/25	REAGENT SET, CHLORINE TOTA	GENERAL FUND	FILTER PLANT	646.40
	12/19/25	POTASSIUM IODIDE,BUFFER SO	GENERAL FUND	FILTER PLANT	641.59
	12/19/25	ASSY.,PACK,CHEMKEY,25 PC	GENERAL FUND	FILTER PLANT	147.90
	12/19/25	CHLORINE, CALIBRATION SET	GENERAL FUND	FILTER PLANT	2,753.90
	12/31/25	ASSY., PACK CHEMKEY	GENERAL FUND	FILTER PLANT	75.30
	12/31/25	ASSY.,PK,CHEMKEY	GENERAL FUND	FILTER PLANT	116.20
		TOTAL:			4,633.10
HACIENDA FORD OF ALICE LLC	12/29/25	2025 FORD F-150 CUST# 1422	GENERAL FUND	CITY WATER OPERATIONS	35,009.50
	12/29/25	2025 FORD F-150 CUST# 2319	GENERAL FUND	CITY WATER OPERATIONS	42,009.50
		TOTAL:			77,019.00
HIERHOLZER ENGINEERING, INC.	12/19/25	REPLACE 2VFD'S & 1 FLOWMET	GENERAL FUND	FILTER PLANT	21,944.78
	12/19/25	LU240 PVDF & LU240 ETFE SE	GENERAL FUND	FILTER PLANT	3,782.58
		TOTAL:			25,727.36
HOSE OF SOUTH TEXAS, INC	12/31/25	HOSE OF SOUTH TEXAS, INC	GENERAL FUND	CITY WATER OPERATIONS	101.48
		TOTAL:			101.48
ISAIAS RODRIGUEZ JR	12/19/25	PARTS & LABOR A/C REPAIR	GENERAL FUND	CITY WATER OPERATIONS	200.00
		TOTAL:			200.00
J & B PAVELKA INC	12/31/25	MAINT. & REPAIR DUMP TRUC	GENERAL FUND	EQUIPMENT	598.84
		TOTAL:			598.84
J & J TAMEZ, LLC	12/19/25	PUMP WATER TRANSFER	GENERAL FUND	CITY WATER OPERATIONS	300.00
		TOTAL:			300.00
LINDE GAS & EQUIPMENT INC	12/19/25	PROPANE 4 GALLONS, INV FEE	GENERAL FUND	FILTER PLANT	61.13
		TOTAL:			61.13
LORRAINE CANTU	12/24/25	LORRAINE CANTU	GENERAL FUND	GENERAL & ADMINISTRATI	450.00
		TOTAL:			450.00
LOWER COLORADO RIVER AUTH	12/19/25	CHLORIT_CHLORATE	GENERAL FUND	FILTER PLANT	564.00
		TOTAL:			564.00
MACARENO SIGNS & GRAP INC	12/19/25	POLAR EXPRESS BANNERS	GENERAL FUND	GENERAL & ADMINISTRATI	256.00
	12/19/25	CHRISTMAS WINDOW PAINTING	GENERAL FUND	GENERAL & ADMINISTRATI	225.00
	12/31/25	CO LOGO VINYL DECALS	GENERAL FUND	CITY WATER OPERATIONS	180.00
		TOTAL:			661.00
MASTER PUMPS & POWER INC	12/31/25	YAMADA 1/4" AOD	GENERAL FUND	FILTER PLANT	660.00
		TOTAL:			660.00
NUECES ELECTRIC COOP INC	12/19/25	SERVICES @ 4330 CR 69	GENERAL FUND	RIVER PLANT	121.21
	12/19/25	SERVICES @ 4330 CR 69	GENERAL FUND	RIVER PLANT	1,015.45
	12/19/25	SERVICES @ 5051 SPUR LANE	GENERAL FUND	RIVER PLANT	935.54
		TOTAL:			2,072.20
O REILLY AUTO PARTS INC	12/19/25	MOTOR OIL	GENERAL FUND	CITY WATER OPERATIONS	7.49

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT
	12/19/25	WIPER BLADES - TONY'S TRUC	GENERAL FUND	CITY WATER OPERATIONS	44.78
	12/19/25	60FT ELECT TAPE	GENERAL FUND	CITY WATER OPERATIONS	2.29
	12/19/25	MINI BULB	GENERAL FUND	CITY WATER OPERATIONS	9.54
	12/31/25	BATTERY, CORE, BATTERY FEE	GENERAL FUND	CITY WATER OPERATIONS	125.73
	12/31/25	MECHANIC WIRE, TIRE SHINE	GENERAL FUND	CITY WATER OPERATIONS	40.18
	12/31/25	COLORMAXX	GENERAL FUND	CITY WATER OPERATIONS	17.98
	12/31/25	CARWASH,WASH BRUSH, SQUEEG	GENERAL FUND	CITY WATER OPERATIONS	38.97
	12/31/25	WIPER FLD,CABIN FILTER,FLR	GENERAL FUND	CITY WATER OPERATIONS	81.35
	12/19/25	CONNECTOR, BUTT SPLICE	GENERAL FUND	EQUIPMENT	10.93
	12/31/25	BATTERY,BATTERY CORE,4 CYC	GENERAL FUND	EQUIPMENT	66.07
				TOTAL:	445.31
PMI	12/31/25	BLK PE IMPORT PIPE	GENERAL FUND	CITY WATER OPERATIONS	73.29
				TOTAL:	73.29
PVS DX, INC	12/31/25	CHLORINE, 2000#	GENERAL FUND	FILTER PLANT	2,230.16
	12/19/25	CHLORINE, 2000# CONT	GENERAL FUND	FILTER PLANT	2,230.16
	12/19/25	CHLORINE CYL, CHLORINE TON	GENERAL FUND	FILTER PLANT	160.00
				TOTAL:	4,620.32
RICHLINE TECHNICAL SERVICES LLC	12/19/25	REMOTE SUPPORT	GENERAL FUND	OFFICE OPERATIONS	425.00
				TOTAL:	425.00
ROBLES TIRES	12/31/25	FLAT TIRE	GENERAL FUND	CITY WATER OPERATIONS	20.00
	12/31/25	14PLY HER STRONG GUARD #13	GENERAL FUND	CITY WATER OPERATIONS	260.47
	12/31/25	8PLY HER STRONG GUARD #13	GENERAL FUND	CITY WATER OPERATIONS	118.00
				TOTAL:	398.47
SB FLEET-LUBE	12/19/25	DIESEL DYED 500-UNITS	GENERAL FUND	EQUIPMENT	1,582.94
				TOTAL:	1,582.94
STEVEN C TENPENNY	12/31/25	OIL CHANGE FORD F-150	GENERAL FUND	CITY WATER OPERATIONS	68.65
	12/31/25	OIL CHANGE 2023 F-150	GENERAL FUND	CITY WATER OPERATIONS	68.65
				TOTAL:	137.30
TEXAS RURAL WATER ASSOCIATION	12/31/25	ANNUAL DUES REG MEMBER 413	GENERAL FUND	GENERAL & ADMINISTRATI	6,000.00
				TOTAL:	6,000.00
TML-IEBP	12/31/25	INSURANCE	GENERAL FUND	NON-DEPARTMENTAL	3,948.02
	12/31/25	INSURANCE	GENERAL FUND	GENERAL & ADMINISTRATI	833.46
	12/31/25	INSURANCE	GENERAL FUND	CITY WATER OPERATIONS	10,834.98
	12/31/25	INSURANCE	GENERAL FUND	FILTER PLANT	5,000.76
	12/31/25	INSURANCE	GENERAL FUND	OFFICE OPERATIONS	5,000.76
	12/31/25	INSURANCE - COBRA	GENERAL FUND	OFFICE OPERATIONS	80.00
				TOTAL:	25,697.98
TYLER TECHNOLOGIES, INC	12/19/25	UTILITY ACCESS	GENERAL FUND	OFFICE OPERATIONS	205.00
				TOTAL:	205.00
U.S. POSTAL SERVICE	12/19/25	YEARLY FEE RENEW BOX # 11	GENERAL FUND	OFFICE OPERATIONS	360.00
	12/16/25	U.S. POSTAL SERVICE	GENERAL FUND	OFFICE OPERATIONS	638.65
	12/30/25	U.S. POSTAL SERVICE	GENERAL FUND	OFFICE OPERATIONS	2,009.47
				TOTAL:	3,008.12
VIVA FUTBOL CLUB	12/19/25	DONATION - PROGRAM FEES	GENERAL FUND	GENERAL & ADMINISTRATI	3,000.00
				TOTAL:	3,000.00

VENDOR NAME	DATE	DESCRIPTION	FUND	DEPARTMENT	AMOUNT
WELLS FARGO BANK	12/12/25	FEDERAL WITHHOLDING	GENERAL FUND	NON-DEPARTMENTAL	8,517.87
	12/10/25	FEDERAL WITHHOLDING	GENERAL FUND	NON-DEPARTMENTAL	1,836.86
	12/22/25	FEDERAL WITHHOLDING	GENERAL FUND	NON-DEPARTMENTAL	8,288.74
	12/12/25	SOCIAL SECURITY	GENERAL FUND	NON-DEPARTMENTAL	4,842.49
	12/10/25	SOCIAL SECURITY	GENERAL FUND	NON-DEPARTMENTAL	1,316.90
	12/22/25	SOCIAL SECURITY	GENERAL FUND	NON-DEPARTMENTAL	4,756.37
	12/12/25	MEDICARE	GENERAL FUND	NON-DEPARTMENTAL	1,132.54
	12/10/25	MEDICARE	GENERAL FUND	NON-DEPARTMENTAL	307.99
	12/22/25	MEDICARE	GENERAL FUND	NON-DEPARTMENTAL	1,112.38
	12/12/25	SOCIAL SECURITY	GENERAL FUND	GENERAL & ADMINISTRATI	306.42
	12/10/25	SOCIAL SECURITY	GENERAL FUND	GENERAL & ADMINISTRATI	150.24
	12/22/25	SOCIAL SECURITY	GENERAL FUND	GENERAL & ADMINISTRATI	306.42
	12/12/25	MEDICARE	GENERAL FUND	GENERAL & ADMINISTRATI	71.66
	12/10/25	MEDICARE	GENERAL FUND	GENERAL & ADMINISTRATI	35.14
	12/22/25	MEDICARE	GENERAL FUND	GENERAL & ADMINISTRATI	71.66
	12/12/25	SOCIAL SECURITY	GENERAL FUND	CITY WATER OPERATIONS	2,313.70
	12/10/25	SOCIAL SECURITY	GENERAL FUND	CITY WATER OPERATIONS	559.37
	12/22/25	SOCIAL SECURITY	GENERAL FUND	CITY WATER OPERATIONS	2,261.52
	12/12/25	MEDICARE	GENERAL FUND	CITY WATER OPERATIONS	541.13
	12/10/25	MEDICARE	GENERAL FUND	CITY WATER OPERATIONS	130.82
	12/22/25	MEDICARE	GENERAL FUND	CITY WATER OPERATIONS	528.91
	12/12/25	SOCIAL SECURITY	GENERAL FUND	FILTER PLANT	1,398.50
	12/10/25	SOCIAL SECURITY	GENERAL FUND	FILTER PLANT	501.37
	12/22/25	SOCIAL SECURITY	GENERAL FUND	FILTER PLANT	1,329.32
	12/12/25	MEDICARE	GENERAL FUND	FILTER PLANT	327.07
	12/10/25	MEDICARE	GENERAL FUND	FILTER PLANT	117.25
	12/22/25	MEDICARE	GENERAL FUND	FILTER PLANT	310.90
	12/12/25	SOCIAL SECURITY	GENERAL FUND	OFFICE OPERATIONS	823.87
	12/10/25	SOCIAL SECURITY	GENERAL FUND	OFFICE OPERATIONS	105.92
	12/22/25	SOCIAL SECURITY	GENERAL FUND	OFFICE OPERATIONS	859.11
	12/12/25	MEDICARE	GENERAL FUND	OFFICE OPERATIONS	192.68
	12/10/25	MEDICARE	GENERAL FUND	OFFICE OPERATIONS	24.78
	12/22/25	MEDICARE	GENERAL FUND	OFFICE OPERATIONS	200.91
				TOTAL:	45,580.81

===== FUND TOTALS =====
01 GENERAL FUND 262,874.56

GRAND TOTAL: 262,874.56



**Departmental Report – Filter Plant
January 2025**

1. Stages

- a. Currently running stages 3, 4, 5 and 6. Stages 1 and 2 are undergoing maintenance after CIP's were performed.

Steve Robledo
Water Production Superintendent
1200 N. Fourth St.
Robstown, TX 78380
361.387.1042
Srobledo@nueceswater3.com



Departmental Report– Distribution January 2026

1. Relocating lines for TXDOT project on 624 has begun.

Hector Benavidez
Distribution Superintendent
1500 Bauer Rd.
Robstown, TX 78380
(361) 944-0830
Email: hbenavidez@nueceswater3.com



Departmental Reports – Financial and Administrative

1. Financial Statement Reporting:

2025 Financial Reporting for the Month of: DECEMBER				
Category	Financial Statement	Accounts Receivable	River Acres	Violet Water Supply
Total Revenues	\$568,674.24			
Total Expenses	\$439,791.94			
Revenue over (under) Expense	\$128,882.30			
Billed Accounts		\$450,393.14		
Unpaid Accounts		\$43,548.16		
Contracts			\$16,973.77	\$19,591.00

Laura Arce

Financial Coordinator

501 East Main

Robstown, TX 78380

(361) 387-4549 Ext. 221

Email: larce@nueceswater3.com



P. O. Box 1147, Robstown, Texas 78380
(361) 387-4549

2026 Holiday Schedule

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
President's Day- Staff Development Day	Monday, February 16
Good Friday Holiday	Friday, April 3
Memorial Day	Monday, May 25
Independence Day	Friday, July 3
Labor Day	Monday, September 7
Columbus Day- Staff Development Day	Monday, October 12
Veterans Day	Wednesday, November 11
Thanksgiving Holiday	Thursday, November 26 Friday, November 27
Christmas Holiday	Thursday, December 24* Friday, December 25 <small>*December 25 and the day before or after</small>
Birthday Leave	Personnel Policy – Sec 5.18 Birthday leave must be taken within One (1) month of actual birthday date

When one of the above holidays falls on Saturday, the holiday is observed on the preceding Friday if the holiday falls on a Sunday, it is observed the following Monday.