



NOTICE OF MEETING
501 East Main Avenue
Robstown, Texas 78380
361-387-4549

Notice is hereby given that the Board of Directors of the Nueces County Water Control and Improvement District #3 will meet at 6:00 p.m., Thursday, December 11, 2025 at 501 East Main Street, Robstown, Texas in a Regular Meeting to discuss the following business:

*Audience – Those wishing to speak on an agenda item **MUST** sign in prior to the meeting to be recognized by the Chair for a 3-minute limit.*

Call meeting to Order

Pledge of Allegiance

Roll Call

Public Comment

Members of the public will have the opportunity to address the Board of Directors during this section on any Agenda Item or any subject within its jurisdiction except a matter related to pending litigation. Each speaker should sign in on the Public Comment Sheet available at the rear of the Boardroom at least five (5) minutes before commencement of the Board of Directors meeting. Speakers should limit their comments to three (3) minutes. The President of the Board may, if he deems it necessary, limit both the number of speakers and the time allotted to each speaker. Under the law, the Board of Directors may only take action on items specifically listed on the Agenda. Subject matter presented which is not part of the Agenda will be referred to the staff for review and subsequent action. At least seven (7) copies of any document to be used by any speaker should be available for distribution. The speaker's name and, if applicable, Agenda Item number should be clearly marked on such documents.

A copy of the Agenda will be available on the District's web site at <https://nueceswater3.com/> Public access to a recording of the telephonic meeting shall be made available upon request to the District Manager.

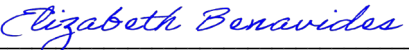
AGENDA:

1. Approve Minutes of November 13, 2025.
2. Approve Accounts Payable.
3. Discuss Departmental Reports.
 - a. Filter Plant-*Updates*
 - b. City Water Operations-*Updates*
 - c. Administration-*Updates*
4. Approve bid award for the Utility Relocation on TxDOT Line Projects along FM 624.
5. Discuss and take action to approve a donation request from Young Futures.
6. Discuss and take action to adopt an Electronic Monitoring Policy.
7. Executive Session Agenda Items - In this executive session the Board of Directors will deliberate or receive legal advice regarding (1) each of the following matters pursuant to the Section(s) of the Texas Government Code in parenthesis at the end of such matter, and (2) any other items on today's agenda that the presiding officer of the meeting has announced will be considered in this executive session (collectively, the "Executive Session Agenda Items"). The Board of Directors may take action in open session after the executive session on any of the Executive Session Agenda Items. The Board of Directors will deliberate the purchase, exchange, lease or value of real property in executive session only if deliberation in an open meeting would have a detrimental effect on District's position in negotiations with a third person.
 - 7.a. Evaluate the performance and duties of the District Manager. (§551.074)

8. Open Session Agenda Items for Post-Executive Session Action - The Board of Directors will reconvene in Open Session and take action on (1) the agenda items listed below, (2) any other items on this agenda that were postponed or tabled until after Executive Session, and (3) any of the Executive Session Agenda items.
 - 8.a. Discuss and consider approval of amended employment contract with the District manager.
9. Adjournment.

<p><i>PUBLIC NOTICE is given pursuant to the Texas Open Meetings Act, V.T.C.A. Government Code Chapter 551 that the Board may elect to go into I in to executive session at any time during the above meeting to discuss subjects properly before it when authorized by the provisions Act.</i></p>

I, the undersigned authority, hereby certify that the above Notice of Meeting of the governing body of the above-named political subdivision is a correct copy of the Notice and that I posted the Notice on the bulletin board for public notices in the political subdivision's administrative office located at 501 East Main Avenue, Robstown, Texas, on the 5th day of December, 2025 at 1:30 p.m. and on our district's website www.nueceswater3.com.

By: 
Elizabeth Benavides, Administrative Assistant
to Marcos Alaniz, District Manager